

UPSON COMPANY

4512 E. USTICK
CALDWELL, ID 83605
208-459-6978

TO EMPLOYEE CANDIDATES:

Thank you for showing interest in employment with Upson Company. Our goal is to hire qualified personnel who will grow with our company and are willing to work under Upson Company's policies outlined in the Upson Company employee handbook. Good work ethics as well as dependability are very important to us as part of your success with this company. The personal tool list attached to the job application and your own transportation to the job site are critical elements of your employment.

UPSON COMPANY

The leading single ply and architectural sheet metal manufacturers license Upson Company. Single ply manufacturers include Burk, Carlisle, Firestone, JPS Elastomerics, Sarnafil and Siplast. Metal manufacturers include American Building Company, BHP and MBCI/NCI.

As an employer we offer to you a competitive wage scale with benefits. The benefit package includes: 401K profit sharing retirement program, full medical benefit package with vision for the employee and a bonus incentive program for the crew's production on each project.

We at Upson Company hope that these benefits fit your criteria for employment and we can place you in a working environment suitable to you. We are happy to answer any questions that you may have. Thanks again!!

Kerry Payton-Jenkins
Human Resource Manager

UPSON COMPANY

4512 E. USTICK ROAD

CALDWELL, ID 83605 208/459-6978 NOTE: If you require more space than provided, please attach a separate sheet(s).

APPLICATION FOR EMPLOYMENT**PERSONAL**

NAME				TODAY'S DATE	
STREET		CITY		REFERRED BY	
STATE	ZIP	SOCIAL SECURITY NUMBER			
TELEPHONE NUMBER	BEST TIME TO CALL	BUSINESS PHONE	BEST TIME TO CALL	APPLYING FOR <input type="checkbox"/> FULL TIME <input type="checkbox"/> PART TIME <input type="checkbox"/> TEMPORARY	

EDUCATION

NAME AND LOCATION		CURRICULUM	
HIGH SCHOOL			
COLLEGE		MAJOR	DEGREE
OTHER			

SPECIAL SKILLS OR TRAINING (That May Qualify You For Work With Our Company)

EMPLOYMENT (Start With Most Recent)

FROM	TO	EMPLOYER	PHONE	CITY/STATE
JOB TITLE		DUTIES		
SUPERVISOR'S NAME				
STARTING SALARY/WAGES		FINAL SALARY/WAGES	REASON FOR LEAVING	
FROM	TO	EMPLOYER	PHONE	CITY/STATE
JOB TITLE		DUTIES		
SUPERVISOR'S NAME				
STARTING SALARY/WAGES		FINAL SALARY/WAGES	REASON FOR LEAVING	
FROM	TO	EMPLOYER	PHONE	CITY/STATE
JOB TITLE		DUTIES		
SUPERVISOR'S NAME				
STARTING SALARY/WAGES		FINAL SALARY/WAGES	REASON FOR LEAVING	

Upson Company Tool List

- 1. 25', 1" tape measure*
- 2. leather tool belt with two pouches*
- 3. chalk box*
- 4. flat wonder bar*
- 5. scissors, 6" minimum*
- 6. 2" rubber roller*
- 7. 3" sheet metal duckbill vice grip*
- 8. utility knife with straight blades and hook blades*
- 9. tri-square*
- 10. awl*
- 11. claw hammer*
- 12. masonry pointing trowel*
- 13. right and left hand snips*
- 14. caulking gun*
- 15. 1/4" hex-head driver*
- 16. 5/16" hex-head driver*
- 17. 3/8" hex-head driver*
- 18. Pop Rivet Gun*
- 19. screwdrivers, both Phillips and flat*
- 20. probe*
- 21. hard hat*
- 22. insulation saw*
- 23. full body harness and lanyard*